25 October 2018

Dear Parents and Carers

Morrisby Profile Testing 22 November 2018

I am pleased to confirm that due to our overwhelming response in October, we are once again offering students in Years 11 and 12 the opportunity to take advantage of The Morrisby Profile tests, which will be running in School on the morning of Thursday 22 November.

These tests have been timetabled to coincide with Year 11 making decisions about their options beyond GCSEs, and also for Year 12 who will be researching university and employment options early in the Spring Term. These tests are not compulsory, but are a useful tool for students when considering their options beyond GCSEs or A Level, particularly for those who may be confused or have no idea as to their preferred option choices or where these may fit into future careers. Students who have completed this test previously do not need to repeat them.

The Morrisby Profile has established itself as one of the best and most useful psychometric tests for those wishing to decide on a career or higher education path. It is a series of tests assessing a student’s logic, verbal, non-verbal and numerical reasoning, spatial awareness and mechanical aptitude. It also examines personality including awareness, flexibility, commitment, leadership and initiative.

It is important that students and their families are in discussion about their options including Sixth Form, higher education and employment plans. The Personal Profile and Guidance Report provided by The Morrisby Organisation and guidance interview following the assessment will considerably enhance that discussion and application.

The tests are administered in a formal manner, but they are not examinations, and there is no pass or fail; instead it is designed to identify personal strengths and suggest careers which the student would enjoy and in which they would. The tests are delivered on-line, taking approximately 1.5 hours, and all necessary resources are provided by David Ritchie & Associates Ltd, who we have worked with for many years.

The Morrisby Profile in summary:
- For Year 11 Suggests a range of appropriate sixth form subjects to consider
- For Year 12 Lists recommended Higher Education courses, and career related information corresponding to the test results
- Provides objective descriptions and comparisons of student’s different mental strengths
- Offers evidence of student’s problem solving abilities
- Identifies and reinforces successful approaches to learning
- Provides objective evidence to inform careers guidance, tutoring and mentoring
- Provides realistic evidence to inform option choices at 16, 17 and 18
As these tests are being run during our Staff Conference on 22 November, students will not miss any formal lesson time. We will confirm time and location of tests to the students ahead of the test.

The online Morrisby Profile will cost £68.00* per person.

The fee covers:

(i) the Morrisby Profile testing session
(ii) a detailed, individual Personal Profile and Guidance Report
(iii) a 20 minute follow up meeting with Mr Ritchie to interpret and discuss the results

If you wish to take advantage of this opportunity please complete the enclosed application form and return it to Mrs Pickford in the Careers Dept, together with a cheque for £68* (made payable to ‘David Ritchie’) by Wednesday 14 November.

If you have any queries with regard to these tests please contact Mrs Pickford.

Yours sincerely

Mrs L Pickford

Head of Careers & Work Related Learning
E Mail: lpickford@rickmansworth.herts.sch.uk

*Those students in receipt of Pupil Premium will have the fee subsidised.