20 September 2018

Dear Parents and Carers

Morrisby Profile Testing 2 October 2018

I am pleased to confirm that we are once again offering students in Years 11 and 13 the opportunity to take advantage of The Morrisby Profile tests, which this year will be taking place in School during our Enrichment Day on Tuesday 2 October.

These tests have been timetabled ahead of the KS5 open evening on 8 November. The results will be available to Year 11 students before final decisions for A Level options have to be submitted. For any students Year 13 who wish to take the tests if they are still unsure about their next steps beyond School, the results will also be available before the UCAS application deadline.

These tests are not compulsory, but are a useful tool for students when considering their options beyond GCSEs or A Level, particularly for those who may be confused or have no idea as to their preferred option choices or where these may fit into future careers. (Students who have completed this test previously do not need to repeat them).

The Morrisby Profile has established itself as one of the best and most useful psychometric tests for those wishing to decide on a career or higher education path. It is a series of tests assessing a student’s logic, verbal, non-verbal and numerical reasoning, spatial awareness and mechanical aptitude. It also examines personality including awareness, flexibility, commitment, leadership and initiative.

It is important that students and their families are in discussion about their options including KS5 options for sixth form, higher education and employment plans. The Personal Profile and Guidance Report provided by The Morrisby Organisation and guidance interview following the assessment will considerably enhance that discussion and application.

The tests are administered in a formal manner, but they are not examinations, and there is no pass or fail; instead it is designed to identify personal strengths and suggest careers which the student would enjoy and in which they would. The tests are delivered on-line, taking approx. 1.5 hours, and all necessary resources are provided by David Ritchie & Associates Ltd, who we have worked with for many years.

The Morrisby Profile in summary:

- Suggests a range of appropriate sixth form subjects to consider
- Lists recommended Higher Education courses, and career related information corresponding to the test results
- Provides objective descriptions and comparisons of student’s different mental strengths
- Offers evidence of student’s problem solving abilities
- Identifies and reinforces successful approaches to learning
- Provides objective evidence to inform careers guidance, tutoring and mentoring
- Provides realistic evidence to inform option choices at 16, 17 and 18
As these tests are being run during our Enrichment Day on 2 October, students will not miss any formal lesson time. We will confirm time and location of tests to the students prior to 2 October.

The online Morrisby Profile will cost £68.00* per person.

The fee covers:

(i) the Morrisby Profile testing session
(ii) a detailed, individual Personal Profile and Guidance Report
(iii) a 20 minute follow up meeting with Mr Ritchie to interpret and discuss the results

If you wish to take advantage of this opportunity please complete the enclosed application form and return it to Mrs Pickford in the Careers Dept, together with a cheque for £68* (made payable to ‘David Ritchie’) by **Tuesday 25 September**.

If you have any queries with regard to these tests please contact Mrs Pickford.

Yours sincerely

**Mrs L Pickford**  
Head of Careers & Work Related Learning

E Mail:  [lpickford@rickmansworth.herts.sch.uk](mailto:lpickford@rickmansworth.herts.sch.uk)

*Those students in receipt of Pupil Premium will have the fee subsidised.*