17 September 2019

Dear Parents and Carers

Morrisby Profile Testing 8 October 2019

Each year we offer students in Year 11 and 13 the opportunity to take advantage of The Morrisby Profile tests. This year they will be taking place in School during our Enrichment Day on Tuesday 8 October 2019.

The Morrisby Profile has established itself as one of the best and most useful psychometric tests for those wishing to decide on a career or higher education path. It is a series of tests assessing a student’s logic, verbal, non-verbal and numerical reasoning, spatial awareness and mechanical aptitude. It also examines personality including awareness, flexibility, commitment, leadership and initiative.

The Morrisby Profile tests are not compulsory, but are a useful tool for students when considering their options beyond GCSEs or A Level, for those who may be confused, have no idea as to their preferred option choices or where these may fit into future careers. (Students who have completed this test previously do not need to repeat them.)

These tests have been timetabled ahead of the KS5 Open Evening on 5 December 2019. The results will be available to Year 11 students before final decisions for A Level options have to be submitted. For any students in Year 13 who wish to take the tests if they are still unsure about their next steps beyond School, the results will also be available before the UCAS application deadline.

It is important that students and their families are in discussion about their options including KS5 options for Sixth Form, Higher Education and employment plans. The Personal Profile and Guidance Report provided by The Morrisby Organisation and guidance interview following the assessment will considerably enhance that discussion and application.

The tests are administered in a formal manner, but they are not examinations, and there is no pass or fail; instead it is designed to identify personal strengths and suggest careers which the student would enjoy. The tests are delivered online, taking approximately 1.5 hours, and all necessary resources are provided by David Ritchie & Associates Ltd, who we have worked with for many years.
The Morrisby Profile in summary:

Suggests a range of appropriate Sixth Form subjects to consider
Lists recommended Higher Education courses, and career related information corresponding to the test results
Provides objective descriptions and comparisons of students’ different mental strengths
Offers evidence of students’ problem solving abilities
Identifies and reinforces successful approaches to learning
Provides objective evidence to inform careers guidance, tutoring and mentoring
Provides realistic evidence to inform option choices at 16, 17 and 18

As these tests are being run during our Enrichment Day on 8 October 2019, students will not miss any formal lesson time. We will confirm time and location of tests to the students prior to 8 October 2019.

The online Morrisby Profile will cost £68.00* per person.

The fee covers:

the Morrisby Profile testing session
a detailed, individual Personal Profile and Guidance Report
a 20 minute follow up meeting with Mr Ritchie to interpret and discuss the results

If you wish to take advantage of this opportunity please complete the enclosed application form and return it to Mrs Link in the Careers Department, together with a cheque for £68* (made payable to ‘David Ritchie’) by Friday 27 September 2019.

Yours sincerely

Mrs K Link
Head of Careers
E Mail: klink@rickmansworth.herts.sch.uk

*Those students in receipt of Pupil Premium will have the fee subsidised.